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I. CALL TO ORDER

Dr. Sheehan called the meeting to order at 6:40 p.m., welcoming the listening audience and all present. All Board members were present.

- Adoption of Agenda

Dr. Sheehan accepted a modification to the agenda, request made by Judy Overmeyer, an Adams High School teacher, to allow students a presentation as part of the class. Ms. Blacketor requested an amendment to the agenda, Consensus Item C-3, K-12 Science/Health Adoption for 1999-2005 be pulled from the consensus. There was also a revision to Consensus Item S-3, Bid Award.

Ms. Jasiewicz moved the Board to approve the agenda and the addendum as distributed, Mrs. Blacketor seconded the motion, and it carried unanimously by those Board members present.

II. STUDENT/STAFF/COMMUNITY RECOGNITION

A. Ford AAA Auto Skills Contest Finalists - WHS, AHS

Dr. Calvin said that once again this year, our Washington High School auto shop program came up with a winning combination of students. Two seniors, Jeff Holbert of Washington and Casey McGee of Adams, were among 10 teams statewide to qualify for the 1999 Ford/AAA Student Auto Skills Competition in Indianapolis. Jeff Holbert and Casey McGee also finished in fifth place out of the 10 teams, and for their efforts they each won a $2,000 scholarship. They will also be in line for additional scholarships if the students ahead of them decline the opportunities. Their teacher, Mr. Pracklet said that this year's competition was unusually tough. The "hands-on" portion of the competition were "bugged" so well that five teams never got their engines running in the allotted time of 90 minutes. Dr. Calvin asked that the students please come forward along with their parents and teachers to shake hands with the board.
B. IU Foreign Languages Honors Program, WHS

Dr. Calvin recognized Nicole Rudnicki, a Washington High School junior, who was selected to study in San Luis Potosi, Mexico, for seven weeks this summer as a participant in the Indiana University Honors Program in Foreign Languages. Nicole was selected on the basis of a series of tests, a bilingual interview, and an application process in which she was required to write in Spanish. Joel Krueger is the teacher for the Foreign Language Studies, and has helped two others students to a similar accomplishment last year. Dr. Calvin invited Nicole and her father up to shake hands with the board.

C. Scholastic Art Awards, WHS

Dr. Calvin also recognized Jan Bennet, a junior, and Anthony Krol, a senior from Washington High School for excelling in the 1999 National Scholastic Art program. Jan received a Silver Award for her drawing entitled "Different Word for Rooster," and Anthony received the American Visions Award and a $100 stipend for his drawing entitled "Pilot's Landing." Ann Hamilton is the teacher for these two students. Dr. Calvin invited the students and their parents up to shake hands with the board.

D. Fischoff Musicians of the Month

Dr. Calvin recognized that in the South Bend School Corporation we have many talented musicians. Dr. Calvin said that we should recognize all our students, that during the course of the year, were selected Fischoff musicians of the month, or named to All-State band, orchestra, or chorus. There were three students to be recognized as members of the South Bend Youth Symphony Woodwind quintet, and they received the Kenneth Geoffroy Award in the Fischoff National Chamber Music Competition last month. There are a lot of students with more than one recognition. They are as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Instrument</th>
<th>Recognition Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Erika Barlow</td>
<td>Riley</td>
<td>Flute</td>
<td>All-State Band, South Bend Youth Symphony, Woodwind Quintet, Previously recognized as a Fischoff Musician of the Month</td>
</tr>
<tr>
<td>Lamont Barlow</td>
<td>Riley</td>
<td>Basson</td>
<td>South Bend Youth Symphony, Woodwind Quintet, Previously recognized for selection to All-State Orchestra</td>
</tr>
</tbody>
</table>

[The Barlows were not present]

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Instrument</th>
<th>Recognition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kyle</td>
<td>Washint.</td>
<td>Bass/Cello</td>
<td>Fischoff Musician of the Month</td>
</tr>
</tbody>
</table>
Juan Carlos Gluth  LaSalle  Viola  All-State Orchestra
Fischoff Musician of the Month

Georgina Joshi  [not present]  Adams  Violin  All-State Orchestra
Fischoff Musician of the Month

Ryan Kazmierzak  Riley  Fischoff Musician of the Month

Amy Lasater  [Amy not present]  Adams  Violin  All-State Orchestra

Melissa McBride  Adams  Viola  All-State Orchestra

Monica Niemi  Washington  Violin  All-State Orchestra
*Monica first made All-State Orchestra as an eighth-grader, and the first eighth grader to ever do this. This year she participated for the fourth time.

Jennifer Perry  Adams  French Horn  Fischoff Musician of the Month
Piano

Anne Schafer  Adams  Voice  All-State Women's Chorus--Soprano

Grace Snell  Clay  Cello  All-State Orchestra

Jessica Warner  Clay  Oboe  All-State Orchestra
South Bend Youth Symphony
Woodwind Quintet

Angela Zoss  Adams  Piano  Fischoff Musician of the Month
Flute
Violin
Saxophone
Mellophone
Oboe

Dr. Calvin also recognized the teachers of these students, they are: From Adams High School, Emily Goethals, orchestra and Don Moely, choir. Clay High School; Denise Kuehner, orchestra. LaSalle High School; Chris Milliken, orchestra. Riley High School; Linda Howard, orchestra, (Ms. Howard is also the conductor of the award-winning South Bend Youth Symphony Quintet.) Riley High School; Terry Bettner, band. Washington High School; Virginia Long-Cecil, orchestra.
E. District Middle School Principal of the Year, Mark Costello

**Mrs. Gloria Green** a teacher at Navarre Middle School presented **Mr. Mark Costello**, Principal of Navarre Middle School, with the Middle School Principal of the Year Recognition. Mrs. Green said that there has always been an open door policy at the school with the support staff and the student alike. Mr. Costello has always worked closely with the staff to accomplish much in the school. *[show film of teacher and student comments regarding Mr. Costello]*

**Mr. Costello** accepts the Award and comments; In accepting this recognition in honor and behalf of all of the school Administrators in the School Corporation. He made mention that **Mr. Ron Johnson** was one of the greatest people to work with, and that he had the greatest staff in the world.

III. HEARING OF VISITORS -- AGENDA ITEMS

*Certified Teacher, Suspension without Pay (Cross Reference: see pg.190)* - Nancy King, 3029 Woodmont Dr., said that she had two comments in regards to this matter; first, why the Board would consider suspending with pay when there have been Board members elected with NEA money? Secondly, what decision as a Board will be made? Is it acceptable or not for a teacher to strike a child? The community will be looking at what the Board will do.

*Bid Awards (Cross Reference: see pg.198)* - Samuel Brown, 528 N. St. Joseph St., said that last school Board meeting requested some information regarding the bidding for the jobs in our school system. He said he would also like the Board to look at minorities working in our school system. Would like the Board to look and see who is policing this bidding for the contractors. Some companies have had a default on the contracts. What will be done about the contracts? Would like to inform the board that he would like to have an answer to his questions soon.

*Certified Teacher, Suspension without Pay* - Oletha Jones, 1319 Victoria, said that if a student hits a teacher that is action taken and he is expelled. If this should apply to a student, then why should it not apply to a teacher as well?

Marvin Jackson, 418 S. 25th St., said that he had never heard of an Administrator hitting a kid, this should not go unpunished. Teachers should have the same respect for students that they expect for their students to have for them. This teacher should be reprimanded accordingly for his actions.

*Adams Students Parking Lot* - Sabrina Swope, and Jon Darling, Adams High School with their teacher Judy Overmeyer, said that some of the members of the Hero Class were receiving parking tickets daily, something three to four. There is a great lack of parking, there have been as much as thirty to forty cars towed. Some students have received three to four tickets in one day. Even teachers were having to pay guests speakers parking tickets. This is effecting the students and distracting them from the learning process. *[Distributed a parking plan to the Board]*
IV. SUPERINTENDENT'S REPORT

A. Announcements

1. State of the Schools Broadcast

Dr. Calvin had three announcements, first, at 6:00 p.m. the annual "State of the Schools" report was broadcast for the first time. It will be repeated on WETL-FM, 91.7, tomorrow at 11:30 a.m. and again on Wednesday at 4 and 6:30 p.m. Transcripts of the report will be available after this meeting at the table at the entrance to the Bruggner Room. Later this week, they also will be available at each of the schools.

2. Policy Advisory Committee

Secondly, the date of the next meeting of the Policy Advisory Committee will be Friday, June 14, at 3:00 p.m. in the Superintendent's Conference Room. Agenda will be available by the end of the week and at the receptionist's desk in the Education Center and on the Website at sbcsc.k12.in.us.

3. Summer Board Meeting Schedule

Lastly, Dr. Calvin said that she would like to let the public know that the next five Board of School Trustees meetings will be on summers hours, which means they will begin at 5:30 p.m. The dates of those meeting will be June 21, July 6, July 19, August 2, and August 16. All of those meeting will be held here in the Education Center. The staff will also be on summer hours beginning Monday, June 14. The hours will be 7:30 a.m. to 4 p.m. through Friday, August 20.

B. Issues from the Superintendent's Perspective

1. Certified Teacher, Suspension without Pay

Dr. Calvin addressed the issue of Certified Teacher, Suspension without Pay (Cross Reference: see pg. 190) - she said that the Board of Trustees tabled the administration's recommendation that this individual be suspended without compensation when it was first brought forward at the April 19 Board meeting. The legal counsel advised that since the Board's motion to table the item terminated the first suspension procedure without a decision, then according to state statute, action on the recommendation had to be taken on April 19, because it was the date given to the teacher. The administration felt that this was a most important issue and decided to reinitiate the suspension procedure, which was allowed to them under the state statute. The administration felt this was an important issue because this type of physical activity cannot be condoned in the classrooms, whether it is a staff member of a student who is the perpetrator. June 7, 1999 was the earliest date that the administration could bring this recommendation before the Board again. If the recommendation is approved, the teacher, who is retiring this year, will receive four days of suspension without pay. If the recommendation had been approved on April 19, 1999, then he would have received thirty-
eight days of suspension without pay. At the April 19, 1999 meeting, the Board asked that the administration make "an accommodation" with the teacher and the NEA-South Bend, which is supporting him. The reinitiation process could result in no more than a four-day suspension. The hope was that the NEA-South Bend would be in agreement with the resolution of the issue. But the NEA-South Bend chose to take the position that the only acceptable accommodation is no days of suspension without pay. The facts of the case have never truly been in dispute. The fundamental question before the Board and the community is: How do we expect adults to act in the classroom?

As an administrator and a citizen of the community, Dr. Calvin said that she is very concerned about the precedent that may be set this evening... a precedent that says that children in this corporation no longer can expect to be protected from abuse within the walls of the classrooms. Dr. Calvin said that as the superintendent, she could not recommend that this teacher be suspended with pay or any teacher who has struck a student. How can we possibly justify expelling students who strike a teacher when the same justice is not afforded to them when the situation is reversed? How can we justify to taxpayers that the continue paying the salary of a teacher who has been removed from the classroom for striking a child? Dr. Calvin stated that she was confident that the Board would consider these questions, and the responsibilities to both students, parents and taxpayers, as they cast their vote.

2. Construction Update, New Riley High School Construction Project

Dr. Fred Stump covered two items. One, review of the strike in the community with the Painters Union. Two, response to the questions regarding development of the Calvert and Fellows lot. Addressing these issues will be Mr. Jim Jasiewicz, Director of Buildings & Grounds.

Mr. Jim Jasiewicz said that the painters are on strike, and that they have an Interim Agreement with Notre Dame University that they will not strike or picket the University when there is a strike. South Bend Community School Corporation does a large volume of business with the Union also. We have a lot of business or just as much as Notre Dame University. There was a letter written to the Union regarding doing the same for South Bend Community School Corporation as they have done for Notre Dame University. They said that only one Interim Agreement with Notre Dame University and they are not interested in entering into another Interim Agreement with anyone else in the community other than Notre Dame University. There are no painters at Nuner Elementary School; no painters at Riley High School. There were pickets at Nuner last Tuesday, Wednesday, Thursday at the site, Riley High School had no pickets, and that they are proceeding with work without painters. Dr. Fred Stump asked if there were any questions from any of the members of the Board regarding the issue with the painters strike and the projects.

Mr. Andy LaPointe said that on the two lots that South Bend Community School is receiving from the City, has requested that Reinke give a cost to develop those lots. There is minimal development to be done there. The total package is in the area of $83,000 and could vary a little based on the removal of bad soil. Mr. LaPointe comments on the questions and the issue of the seven cracks in the walls in various locations in the building. URS Greiner Woodward Clyde continues to monitor these cracks and are confident that there are no structural problems with the walls but only a
cosmetic appearance. The cracks were caused by a natural settling of the building as the floors are loaded. This is not great structural concern. The Grand staircase safety issue, Mr. Peniakiewicz stated that he just had a concern about a four story open staircase. The next concern was regarding the sheet goods in the hallways, the linoleum on the floors. Mr. LaPointe said that the linoleum is high-quality, once it is installed and installed properly, it will have many years of durable surface wear. Mr. LaPointe said that this flooring is used in many hospital, and other schools, and have had no other problems with it. Mr. LaPointe said that it is about 20 years life. Looking for a cost comparison of athletics versus academic areas. Below are the breakdown figures of the various areas in the building based on their square footage and total construction cost of the building.

<table>
<thead>
<tr>
<th>Area</th>
<th>Approximate Square Footage</th>
<th>Approximate Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Site work</td>
<td></td>
<td>$4,250,000.00</td>
</tr>
<tr>
<td>Area A - Natatorium</td>
<td>28,000</td>
<td>$3,100,000.00</td>
</tr>
<tr>
<td>Area B - Auditorium &amp; Related Support Spaces</td>
<td>35,000</td>
<td>$3,800,000.00</td>
</tr>
<tr>
<td>Area C &amp; D - Academic</td>
<td>232,000</td>
<td>$23,365,000.00</td>
</tr>
<tr>
<td>Area E - Daycare/Vocational</td>
<td>19,000</td>
<td>$1,900,000.00</td>
</tr>
<tr>
<td>Area E - Main Gym &amp; Support Areas</td>
<td>31,000</td>
<td>$3,300,000.00</td>
</tr>
<tr>
<td>Area F - Auxiliary Gym &amp; Support Areas</td>
<td>32,000</td>
<td>$3,400,000.00</td>
</tr>
</tbody>
</table>

*Including all related site work of the ballfields, football field, track, tennis courts and demolition of the old Riley High School.

(The average square footage cost of the building is $103.08 per square foot. There is a total of 377,000 square foot.)

The cracks have been corrected, and there has been no cost for South Bend Community School Corporation. There are different types of settling of a building. The building was designed to install blocking at any level at anytime. The block testing is done by an independent testing firm that the South Bend Community Schools has employed. That is an additional cost. Cracks are a common occurrence. He stated that he had a concern that there has not been enough manpower on the site since last fall. Actual head count was 100 workers on the job today, running a few less than last week because of the painters strike. There will be a need to have more workers there to complete the project by the fall. Reinke Construction. Mr. LaPointe said that the only thing that is being worked on is the finalizing of the building dedication plaque that goes on the building. Ms. Jasiewicz asked why the projects that are being done, why isn't the same thing being done for the Riley Project?

Mr. Jasiewicz said that the intent is that the South Bend Community School Corporation will do the landscaping and tree work there to save money. There is gravel and removal of the debry that is on the site. Work with the city on that part of the project, and they have some desires for the lots as far as the "green spaces" and we are waiting for the final demolition to be complete. Mr. Jasiewicz said excavation, putting in curbs and sidewalks. A guess of the total cost would be between 60-80%
would be the total amount with the demolition and backfill. The south lot has been turned over to
the School Corporation, the north lot is scheduled for demolition, they will compact it. The city
will not put in curbs and sidewalks for the Corporation. Mr. Jasiewicz said that the demolition will
start on August 1, 1999.

Ms. Jasiewicz asked if we knew where we were with the money that is available? Is it included?
Are there still be unsuitable soils or basements to dig out? What about the crack that is in the wall
having to do with an expansion joint, what is being done about Greiner assuming that cost? Ms.
Jasiewicz asked about the soil compaction tests that need to be performed? Were they ever done?
Why it was settling to that point, should the block not have been brought from the load up from the
floor up? Ms. Jasiewicz asked if the School Corporation would we end up with additional cost down
the line with the demolition coming up? Is the demolition was on schedule?

Dr. Fred Stump said that an update had been provided last time there was a Change Order. No, cost
were available yet, it was identified as an item, knowing that there would be costs associated with
it, but did not have any cost until the information was received. Dr. Stump said that it was an
elaborate version of the development and had asked Mr. LaPointe to do this earlier with landscape
and sidewalk areas, and sitting areas. The dollar amount is for curbs, sidewalks along the streets and
water and electricity to the sites. Dr. Stump said that it was a need that has been identified for there
and in the Atrium area. For access to mechanical systems. Following the last school Board meeting,
there were a lot of questions identified at that meeting, some specifics about the Riley Project, and
those questions were reviewed by Mr. LaPointe and asked that he come to the next update and have
the responses for the Board at the next meeting. [Dr. Stump distributed a handout from Mr.
LaPointe] Dr. Fred Stump said they would get pricing earlier will bring it back in the form of a
Change Order Request at a future Board meeting. The development of those lots will be as "green
spaces". That was the intent of the redevelopment when they gave them to the school corporation,
and they did not with them to be used for parking spaces. They will be along Fellows Street. Dr.
Stump said that we will not reach the completion on June 15, 1999 so that the building will be
completed in an expedient fashion, there has to be a close working relationship with the contractors
to let them know the issues facing each one of them, there will be a meeting on June 15, 1999 to
relay what needs to be done to accomplish the completion of this project. Mr. LaPointe will address
the manpower issue. Dr. Stump said that this was an area that has been looked at constantly. There
has been a progress check of each project, and that it will be able to be completed. There has been
great progress made with the project. Dr. Stump said that there will be an equipment move starting
June 14, 1999. The time line is very stict. As long as there are workers on the site, that the school
will be ready prior to August 1, 1999. In response to paying penalties for late completion for the
Riley Project, the contract does not have liquidated damage language, even with that kind of
language, one could end up in legal proceedings. Ms. Patton was asking about the benches and the
grass seen in the display. When will it be done?

Ms. Blacketor asked what the main portion of the $83,000? Ms. Blacketor asked what the $65,000
was in the CPF Draft for a 46ft. lift for the gym was doing in the CPF Draft and not put in the Bond
Fund paid through the CPF Draft instead of the Bond Fund? What about the grade quality of the
block, is it heavier than recommended for the load of the steel? Is it a difficult task to have that checked? Who is responsible for the schedule? Are there any outstanding shop drawings that were holding the project up?

Mr. Pieniazkiewicz asked about the other surfaces, one between the science rooms where the storage rooms are, will this same flooring stand up? Suggests that there is an extra shift of workers added to the crew for Riley High School Project. A second shift should be added.

Dr. Hojnacki asked about the penalties for the project not being completed. Dr. Sheehan said that it appeared that the holdup is just in terms of manpower, and not of parts. We have a number of different contractors, but the manpower situation is a critical factor that needs to be resolved no later than June 15, 1999. Dr. Sheehan said that the Board is concerned that this project should be completed in a timely fashion and that this point is relayed to the contractors. Feels that July 1, 1999 would be a reasonable date to be done in this area, so that staff will be able to go in throughout the summer months to get acquainted with the school.
The consensus motion to approve the administrative recommendations as presented was made by Mrs. Sheila Bergeron, seconded by Dr. Hojnacki, and carried unanimously.

(See Appendix i)

V. HUMAN RESOURCES

Consent HR-1 Retirement, Resignation and Termination of Certified and Noncertified

<table>
<thead>
<tr>
<th>Certified:</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Name</td>
<td>Position</td>
<td>Date</td>
<td>Reason</td>
<td></td>
</tr>
<tr>
<td>Sonya Martinez</td>
<td>Nuner, 1st grade</td>
<td>6-10-99</td>
<td>personal</td>
<td></td>
</tr>
</tbody>
</table>
### Noncertified:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apple Arnold</td>
<td>Clay M.S., food and nutrition</td>
<td>5-7-99</td>
<td>terminated</td>
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<tr>
<td>Debra Bankowski</td>
<td>Marshall, special ed. paraprof.</td>
<td>4-30-99</td>
<td>personal</td>
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<tr>
<td>Nancy Gamble</td>
<td>VMF, bus driver</td>
<td>6-10-99</td>
<td>retirement</td>
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<tr>
<td>Nermina Gazic</td>
<td>Clay M.S., special ed. paraprof.</td>
<td>5-28-99</td>
<td>personal</td>
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<tr>
<td>Mary Jackson</td>
<td>Jackson, food and nutrition</td>
<td>5-14-99</td>
<td>personal</td>
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<tr>
<td>Ron Leinonen</td>
<td>VMF, bus driver</td>
<td>4-16-99</td>
<td>relocated</td>
</tr>
<tr>
<td>Ramona Myers</td>
<td>Harrison, food and nutrition</td>
<td>6-11-99</td>
<td>retirement</td>
</tr>
<tr>
<td>Dorothy Nawrot</td>
<td>Kennedy, food and nutrition</td>
<td>6-11-99</td>
<td>retirement</td>
</tr>
<tr>
<td>Gabrielle Newhouse</td>
<td>Adams, food and nutrition</td>
<td>6-11-99</td>
<td>retirement</td>
</tr>
<tr>
<td>Michelle Wakes</td>
<td>Edison preschool, special ed. paraprof.</td>
<td>5-17-99</td>
<td>another position</td>
</tr>
</tbody>
</table>

### Certified:

**AMY CARLSON**

- Effective: 8-24-99
- Assignment: Adams, special ed.
- Education: BS 1999 IU Bloomington
- Major: special ed.
- Minor: ---
- Experience: 0
- Salary: $25,178
Noncertified:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
<th>Salary:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terri Baker</td>
<td>VMF, bus driver</td>
<td>5-3-99</td>
<td>$13.14/hr.</td>
</tr>
<tr>
<td>Earl Hyatt</td>
<td>LaSalle, custodian</td>
<td>5-3-99</td>
<td>$11.12/hr.</td>
</tr>
<tr>
<td>Kristina Kryder</td>
<td>Harrison, Title I instruct. asst.</td>
<td>5-3-99</td>
<td>$8.64/hr.</td>
</tr>
<tr>
<td>Lenora Miller</td>
<td>VMF, bus paraprof.</td>
<td>4-28-99</td>
<td>$6.47/hr.</td>
</tr>
<tr>
<td>Greg Prawat</td>
<td>LaSalle, custodian</td>
<td>5-17-99</td>
<td>$11.12/hr.</td>
</tr>
<tr>
<td>Patricia Robinson</td>
<td>VMF, bus paraprof.</td>
<td>4-27-99</td>
<td>$6.47/hr.</td>
</tr>
</tbody>
</table>

VI. CURRICULUM

Consent C-1 Law Enforcement Education Partnership Grant (L.E.E.P)

BACKGROUND: Edison Middle School was asked to collaborate in submitting a grant along with several local agencies to address safety and societal issues which impact our students. The application for this competitive grant was submitted in early March with notification received in May. A copy of the grant is attached. The proposed plan is proactive and designed to encourage students to be good citizens while giving them the tools to know how to resolve problems before they escalate. In light of recent events, this appears to be an excellent way of reaching out to our students in a very positive manner.

RECOMMENDATION: It is recommended that the Board of School Trustees accept the receipt of funds in the amount of $13,200 awarded to Edison Middle School from the Department of Mental Health.

(See Appendix i)

Consent C-2 Title I Bilingual/Migrant Summer School Program

BACKGROUND: The Corporation is applying for a grant in the amount of $101,057.41. The primary purpose of the instructional program supported by this grant is to assist the Corporation in the development of a comprehensive summer school program to meet the special needs of migrant and limited English proficient students. This program will service approximately 407 students of which 302 are migrant students. An abstract and budget summary are attached to the exhibit item. A copy of the entire grant is available in the Bilingual Department.
RECOMMENDATION: It is recommended that the Board of School Trustees approve the Title I Bilingual/Migrant Summer School grant to provide academic and supportive services to migrant and limited English proficient students through the 1999 summer school program. (See Appendix i)

Consent  C-4  State School - Age Child - Care Project Fund

BACKGROUND: The South Bend Community School Corporation has provided after school child care, as mandated by the State, through the LINK program. These funds support the provision of this program, which is provided at six elementary sites: Coquillard, Darden, Harrison, Jefferson, Monroe, and Muessel, for students ages 5-13. This child-care program is available to any student in the corporation, with transportation provided from elementary schools to one of these sites.

RECOMMENDATION: It is recommended that the Board of School Trustees approve receipt of these funds in the amount of $23,078.00 from the Bureau of Child Development for the after school child-care program. (See Appendix i)

Consent  C-5  Service Learning: Brown School

BACKGROUND: This service learning project entitled "Fun Gardening at Brown School" is a collaborative effort that will involve 350 students, 90 staff and 50-60 volunteers in a landscaping improvement program. There are close to 1500 residents in the neighborhood who will indirectly benefit from the efforts that will take place to beautify the Brown School and Keller Park areas. Teachers in each of the school's programs (Kindergarten, School Age Mothers, Young Adult Special Education, Intern Program) will work with their students throughout the school year in order to develop academic and social skills and civic responsibility.

RECOMMENDATION: It is recommended that the Board of School Trustees approve the grant application and subsequent receipt of funds in the amount of $3,000 for Brown School. This grant will fund a school and park landscaping project as well as benefitting approximately 350 students who are part of programs at Brown School. (See Appendix i)

VII. SUPPORT SERVICES

Consent  S-1  Approval of Bills

(See Appendix i)

Consent  S-2  Approval of Gift Applications

BACKGROUND: In compliance with the rules and regulations established for the acceptance of
gifts to the South Bend Community School Corporation, we submit the attached gift applications.

RECOMMENDATION: Approval and acceptance of the gifts with thanks.

(See Appendix i)

Dr. Stump said that August is the six month period, the contracts come up two times a year.

Mrs. Blacketor moved the Board to approve the Revised Item S-3, Bid Award, Monroe School - Tuckpointing/Sealing (Masonry); Madison School - Tuckpointing (Masonry), Dr. Bill Hojnacki seconded the motion which, upon vote, carried unanimously.

(See Appendix i)

Consent S-4 Emergency Change Order - Washington High School - Asbestos Removal

BACKGROUND: Scope of asbestos containing material was not known until excavation was in progress on project. This change order was processed under the Emergency Change Order Policy and received approval of Dr. Fred Stump and Dr. Calvin on May 20, 1999. (Copy attached).

Bid Award
Clean Air Systems, Inc. $23,734.00
This Change Order $ 7,160.00 Add
Revised Contract Amount $30,894.00

$1,250,000 was appropriated in the 1999 Capital Projects Fund for HVAC project, recommended to the Board of School Trustees on April 19, 1999 for $946,500 this project will be paid from the remaining balance.

RECOMMENDATION: We recommend approval of this Change Order to remove additional asbestos containing material at chilled water system, pipe fittings, insulation of 232 fittings and insulation of chilled water system tank insulation.

(See Appendix i)

Consent S-7 Authorization of Use of School Buses; School and Other Activities

BACKGROUND: Students from our corporation have participated in summer youth recreation programs, giving them opportunities to work with and learn from our city police officers and the field of law enforcement, our recreation staff, and staff from our YMCA. In addition to many interactive activities, these programs also offer students valuable opportunities for field trips within the vicinity of our community. Use of our school buses is allowed with approval of the governing body to transport “...children and necessary adult chaperones to and from educational or recreational activities...originating from within the
geographic limits of the school district...”(I.C.20-9.1-5-2).

RECOMMENDATION: Approve use of school buses to transport children and necessary adult chaperones on field trips included in the summer youth programs of the South Bend Police Department, YMCA, and the South Bend Recreation Department.

(See Appendix i)

VIII. SUPERINTENDENT'S REPORT (con’t)

B. Issues from the Superintendent's Perspective

3. CPF Plan Status Report

Dr. Fred Stump said that a discussion about the planning for CPF next steps and get into the budgeting process. To help with the explanation, Mr. Mike Hodgson; Director of Financial Services came along.

Mr. Hodgson said the process began in February 1999, and that Mr. Jim Jasiewicz, Mr. Freeman, Mr. Hodgson, and Dr. Stump visited each building in February. Met with the principals and engineers on any problems that were occurring in the buildings. Late March requests to each of the schools to submit proposals for the next three years. There was a meeting in April with Mr. Jim Jasiewicz, Dr. Fred Stump, Mr. Mike Hodgson and Mr. Freemen, made some reductions, approximately $3 million dollars worth, primarily delays in various items in the plan. Realized that the Board of Trustees requested to view the information sooner. The process of accumulating and review the information to be received from the principals. Target number for 1999, between $17 and $17.5 million dollars.

Dr. Sheehan said that he assumed that the delays are HVAC or large items that do not fit under the budgetary limitations. Mr. Hodgson stated that not to many projects can be moved back.

V. HUMAN RESOURCES

HR-3 Certified Teacher, Suspension without pay

BACKGROUND: The teacher was notified by letter as required by I.C.20-6.1-5-15 that at the June 7, 1999 School Board Meeting the Board of School Trustees would act on an administrative recommendation that he be suspended without pay. A request for written reasons was submitted and responded to in accordance with statute. A hearing was not requested because Mr. Poe’s representative believes the administration’s request for suspension is invalid based on previous Board action.

RECOMMENDATION: Acceptance of recommendation, (Item HR-3) as submitted

(See Appendix ii)

Mrs. Patton moved that Dan Poe be suspended without compensation for the rest of the 1998-
99 school year. Mrs. Blacketor seconded the motion. The motion failed by the following vote: (2-3-2)

<table>
<thead>
<tr>
<th>Aye</th>
<th>Nay</th>
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</thead>
<tbody>
<tr>
<td>Mrs. Patton</td>
<td>Ms. Jasiewicz</td>
</tr>
<tr>
<td>Dr. Sheehan</td>
<td>Mrs. Blacketor</td>
</tr>
<tr>
<td></td>
<td>Mr. Pieniazkiewicz</td>
</tr>
</tbody>
</table>

Abstain

Dr. Hojnacki (not part of the deliberations)

Mrs. Bergeron (daughter was in classroom)

Mrs. Blacketor said that the issue of HR-3 was an imposition of our duties to discuss the Due Process Rights of both teachers and students. There were gross inadequacies and inconsistent of how Administrators and teachers are treated when they lay hands on kids.

Mrs. Blacketor then offered a substitute motion: to suspend with pay. Ms. Jasiewicz seconded the motion.

Ms. Jasiewicz said that the Board is truly indeed concerned about the safety of children, this person was immediately suspended because the Board is concerned about the safety of children. There were certain inadequacies that were discussed, that cannot be discussed here.

Mrs. Patton said that the Board is missing and important point, it is a mute point because what went on in that classroom is not what was disputed, was it a matter of the Board wanting to condone an Administrator physically abusing a child and that is really the question, the legal issues can be disputed at another time. Do we want as a Board want to condone a teacher hitting a student? When we work so hard for safety in this community, and yet we will not protect the students from those forces that are within the school walls. It is saying that it is ok to put hands on, if there is a legal matter. Should listen to legal council and their expertise, when we fail to listen, we have stepped over the bounds as the boardsmanship of the South Bend Community School Corporation.

Dr. Sheehan stated that he voted for suspension without pay, but was concerned about the procedures and about the case as it was presented. Was not comfortable about the case being presented, but can understand about a positive or a negative vote on this issue. A negative vote is not consistent, and does not imply any condoning by any Board member of teacher on student violence or of student on teacher violence. Either one is appropriate, and that any Board member would condone either one of the two.

There was a motion for all in favor of suspension with pay, the vote was:(4-1-2)

<table>
<thead>
<tr>
<th>Aye</th>
<th>Nay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Sheehan</td>
<td>Ms. Patton</td>
</tr>
<tr>
<td>Ms. Jasiewicz</td>
<td></td>
</tr>
<tr>
<td>Mrs. Blacketor</td>
<td></td>
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</table>
VI. CURRICULUM

C-3 K-12 Science/Health Adoption for 1999-2005

BACKGROUND: For more than two years, the Division of Instruction and Curriculum has worked with members of the South Bend Community School Corporation community to identify new science/health materials that will best serve our students for the next 6 years. After an extensive process of curriculum review and textbook evaluation, we recommend these materials for grades K-12. The materials recommended for adoption are aligned with both national and state standards and will provide teachers with the resources necessary to prepare our students for the 21st century.

RECOMMENDATION: It is recommended that the Board of School Trustees approve the adoption of K-12 science/health materials for the period 1999-2005.

(See Appendix iii)

Mrs. Blacketor asked that this be pulled from the consensus.

Mrs. Blacketor asked that C-3 K-12 Science/Health materials for the period of 1999-2005 be amended: Remove Middle School portion of recommendation and table.

Mrs. Blacketor stated that Mr. Jerry Ervin of Navarre Middle School sent a letter representing twelve other teachers. The teachers said that they need to get more information. That is the motion. Mrs. Blacketor stated that the other issue was that the Middle School modules are not ready, and have not even been written or tested. What about next years? Will there be new books that you will be purchasing for this year? Mrs. Blacketor asked what happened to the science explorer recommendation? Mrs. Blacketor asks if that committee supported this adoption?

Mr. Jesse Warren stated understanding the disappointment when the first choice isn’t recommended. The other groups support a comprehensive K-8 science program that is consistent with National Science Foundation goals. Delaying the adoption for a year, recommending that they use the existing textbook while these new materials are piloted next school year with the intent of adopting new materials the following year. They had recommended a program that was not consistent with the K-8 Science reform. Other groups that support trying to move to a comprehensive K-8 program. Mr. Warren said other literature and other non-fiction books that go along with the kit program will be provided, so that there will be reading that is appropriate for the sciences. That was the first choice of the teacher task force. Mr. Warren said that the teacher task force makes the committee
recommendation. The committee consists of parent, teachers, administrators and other community leaders. Other groups supported moving to NSF materials. The issue is not being uncomfortable with the new materials because they haven’t had a chance to pilot the new system, that is why the delay is so important. Give them a chance to see the materials that are similar to what the Elementary teacher will be using. Regardless of the adoption choice, it will come back to be voted on.

Ms. Jasiewicz asked, if is no new adoption in the Middle Schools? Will last years textbooks, and the money in the program be used? Are those twelve out of fifteen people saying that they don’t want an adoption, or are not willing to use the textbooks for next year? When you have twelve out of fifteen on the Middle School level saying this? Ms. Jasiewicz asked why the teachers were unhappy? Because they were not able to adopt a new textbook? Is the plan was to remove all science books on the Elementary school level? The concern is that three years down the line that they won’t be able to use textbooks and they would like to use the textbooks and the kits.

Mrs. Janice Putz said that she will be continuing to look at and pilot and look at materials next year for the Middle Schools and then would make a final decision on what was actually adopted at that period of time. Part of it was that some of the NSF approved materials were not available for them to use and pilot and utilize, as with the Elementary schools, recommended that some of the other materials from the adopted list, have worked with the Educational Development center out of Boston and on the NSF state adopted materials that are on the state adoption list. Put those in the hands of the teachers to work with throughout the coming year. Will be reviewing the other textbooks in the classrooms. Will come back a one year from now on the Middle School materials.

Dr. Sheehan comments that he has concern for the math adoption for last year, was that there were some discontinuities for switching grade levels from 6-10. In a different situation here that of trying to put in one system. The concern is that to the extent that the teachers are going to be presenting the materials, and concerned that if the teacher are uncomfortable, that the over all recommendation of the entire task force is to go with a system from K-12 or whatever the situation may be. Dr. Sheehan said if there will be problems with what they are envisioning, can this process be started over?

Dr. Calvin asks Mrs. Blacketor if Mr. Ervin sent a copy of this letter, and asked that Mr. Warren be provided with a copy of the letter also.

Dr. Hojnacki moved the Board approve the adoption of K-12 Science/Health materials for period 1999-2005. Mrs. Patton seconded the motion which, upon vote, carried unanimously.

(See Appendix iii)

VII. POLICY

PO-1 Policy #7321, Searches by School Officials (Locker Searches) (2nd reading)
BACKGROUND: Updated as part of general review of search policies. Reviewed again by Policy Advisory Committee at May 14 meeting.

RECOMMENDATION: Approve as revised.

Dr. Sheehan said that this policy has been seen a couple of times before, it has been updated. As part of the general review of search policies and it was reviewed again by the policy committee at the May 14 meeting. The recommendation was to approve this again. 2nd reading approve for revised.

Dr. Hojnacki moved the Board to approve Policy #7321, Searches by School Officials as revised, Mrs. Bergeron seconded the motion, and it carried by a unanimous vote of the Board.

(See Appendix iv)

PO-2 Policy #6520, Graduation Requirements (informational reading)

BACKGROUND: Updated at Julie Slavens’ recommendation to reflect current practice. Has been reviewed by the Policy Advisory Committee.

RECOMMENDATION: For information only.

Mrs. Patton asks how the Graduation requirements are distributed to the parents? Is there a handbook at the beginning of the year that talks about these, or distributed to the parents at all? Concerned about the Special Education students. (Reads the comments form the Graduation requirements policy, page 7 at the bottom). Special Education students are not allowed to take shortened tests, are not allowed to choose from a reduced number of possible answers. There are mixed feeling on the Special Education students taking the same tests. Ms. Patton comments that she doesn’t want any student to feel like they have failed before they have started.

Mrs. Putz said that the Graduation requirements are put in all Course Description Guides, while these changes would not be reflected in the 1999-00, are updating and reflective currently. These get put in the Course Description Guide. They are distributed to all of the students at the end of the 8th grade and in High School. The Policy states that if a Special needs student who is going to get a regular diploma has to take the ISTEP tests with only limited accommodations to pass. The Administrative Rules will change as additional information or changes that come from the state. Mr. Bruce, had recommended the changes for the Administrative Rules at this point in time. Mrs. Putz said that more information will be reviewed from the Indiana Department of Education. Special needs students to be able to pass the graduation qualifying examination is an issue across the state. The latest meeting last month, will be putting together information as part of the Administrative Rules for the appeals process.

(See Appendix iv)

PO-3 Policy #7120, Early Entry into Kindergarten (informational reading)
BACKGROUND: First and last sentences deleted and legal reference added at Julie Slavens’ recommendation. Procedural section of policy moved to Administrative Rules. Has been reviewed by the Policy Advisory Committee.

RECOMMENDATION: For information only.

Mrs. Patton asked, is there a minimum age, or does it apply to five year-olds, or if the child is advanced enough to go to Kindergarten? Mrs. Putz said Yes.

(See Appendix iv)

PO-4 Policy #5160 Policy, Use of Universal Precautions in Dealing With Bodily Fluids (New Policy) (informational reading)

BACKGROUND: New policy created at Baker & Daniels’ recommendation to comply with statute. Has been reviewed by the Policy Advisory Committee.

RECOMMENDATION: For information only.

Mrs. Patton asked if the Universal Precautions will be explained in the Administrative Rules? Mrs. Duncanson said Yes, all of the staff is required to go through one hours worth of overview that includes a video.
PO-5 Policy #6200, College Courses for High School Students (informational reading)

BACKGROUND: Updated at Julie Slavens’ recommendation to comply with statute and reflect current practice. Has been reviewed by Policy Advisory Committee.

RECOMMENDATION: For information only

Mrs. Patton asked approximately how many students are taking advantage of this policy? Mrs. Patton asked if it was less than ten? Mrs. Putz commented that fairly limited amount can go to the college to take a course. Mrs. Putz said probably less than ten at this time.

(See Appendix iv)

PO-6 Policy #2520, Board-Staff Communications (informational reading)

BACKGROUND: Discussed and approved at May 14 Policy Advisory Committee meeting.

RECOMMENDATION: For information only.

Ms. Jasiewicz commented that this was approved by the Policy Advisory Committee, the reason behind it was because the Board was more interested in easier ways for the Board to get into schools and visit. Policy #2520 has had a lot of misunderstanding and the wording of it, and it has to do with the Board-Staff communications, also there is not a part in here “Board communications to Superintendent.” So since this is for informational reading, don’t want it to go back to Policy, but to try to work through some changes if the Board is willing, at the next reading. May make some changes and hand it out so that the Board can see it. Mrs. Patton asked shouldn’t it go back through the Policy Committee? That is a better venue for discussion. Ms. Jasiewicz stated that the Board wanted this to come up fairly quickly and the Board started working on this policy since January and since it's June, will be able to quickly move through the sections, if that is alright with the Policy Committee? Doesn’t want to send back to the Policy Committee.

Dr. Calvin stated that she would rather it go back through Policy Committee. Every time there has been changes, Board has sent it back to the Policy Committee. Will work very quickly on that. Ms. Jasiewicz said would strongly urge other Board member to look at this and think back to some difficult situations with this policy being misunderstood, make some suggestions to the Policy Committee in writing. Dr. Sheehan suggested that the comment by Ms. Jasiewicz be more general, and that if there are any concerns by any members of the Board to make suggestions in writing.

(See Appendix iv)
S-5  Bid Award - Fitness Equipment

BACKGROUND: Bids were received and opened on Monday, Monday May 17, 1999 at 10:00 a.m. Present for the opening were Jerry Freeman and Judy Tovey. Bids were solicited from four (4) vendors with two (2) responding. One bid was rejected due to lateness and incomplete bid packet. Payment will be made from Riley Bond Funds.

RECOMMENDATION: Award of this bid is recommended to Gilles Cycling & Fitness in the amount of $87,854.00 as the lowest responsible and responsive bidder meeting required specifications.

Proofs of publication of the notice to Bidders were submitted, which publications were made on the 30th day of April and 7th day of May, 1999, in the South Bend Tribune and the Tri-County News, newspapers of general circulation printed and published in the City of South Bend. Said proofs of publication were filed with the Board and are in the following words and figures:

SEE LEGAL NOTICE BOOK - PAGE NUMBER 1794

Mr. Ralph Pieniazkiewicz moved the Board approve S-5, Bid Award - Fitness Equipment. Mrs. Tina Patton seconded the motion.

Mrs. Blacketor asked how did we get to $87,000 for Physical Education equipment when in the CPF Plan, other schools are replacing PE equipment is coming across at $10,000 per year? Dr. Fred Stump said that a considerable amount of the is involved in the specialized equipment for the fitness center is part of the partnership with Memorial Hospital. Memorial Hospital will be involved in the salary of the staff employees. Mr. Berta can give details to the type of equipment that will not necessarily be found in a CPF overgrade of existing equipment.

Dr. Stump commented that as opposed to replacing or upgrading pieces of existing equipment, it is normal in a new building project, required as opposed to upgrading it all at one time. Then walk away and not support any CPF recommendations for equipment replacement for a while in those buildings where new equipment has been received the time of a major project. Mrs. Blacketor said so will assume that the $30,000 revamps their PE needs? Dr. Stump said no. Mrs. Blacketor asks
what additional cost will be concurring because of the Memorial program? Mr. Berta said absolutely none. Mrs. Blacketor asks in terms of hardware? Mr. Berta said the equipment will be proposing with the $87,000 will be used by the students in all of the fitness classes, all four periods of the day. Every day of the week, before school, after school and in the evening. Memorial’s contribution to this is monetarily none. Do not fund capital expenditures.

Mrs. Blacketor said wants to know if there will be an initiating of a program that is dependant on the materials, will they help pay for some of the materials? Secondly, is this equipment essential for curriculum? Mr. Berta said yes it is. Moving Health and PE to from a “Wellness and Fitness” era. Getting away from traditional rules that physical education has taken in the high schools and emphasizing the fitness and wellness point of view. The equipment is going to be accessible to every population in the schools. The students and female athletes, staff, and community is going to have access to this. It is adaptable to special needs kids at Riley. Memorial will be in contact with Real Services about Senior citizens using the equipment. The fitness center has been divided into two areas, one area that is a strength area. Football and wrestling programs will use it for this type of training. Other part of the room will be select weights, which can be quickly interchanged. Very safe and can be readily used by every population. This section will be used to determine whether improvement is being made. Programs are done to show that there has been improvement made.

Dr. Sheehan asks has been any time and consideration about people having access and being able to go any where in the building? Mr. Berta said yes. They have talked to Mr. McCullough, the principal about securing the different areas in the building that will be open before school and after school activities. Are now waiting to hear if grant money applied for was received from the Federal government which will amount to full funding and staffing of this for $150,000. If that amount is received.

Mr. Ralph Pieniazkiewicz moved the Board approve S-5, Bid Award - Fitness Equipment. Mrs. Tina Patton seconded the motion which, upon vote, carried unanimously.

(See Appendix v)

Consent S-3 Bid Award, Monroe School - Tuckpointing/Sealing (Masonry)
Madison School - Tuckpointing (Masonry)

BACKGROUND: Sealed bids were received on May 10, 1999 at 10:00 a.m. (EST). Present for the bid opening were Judy Tovey and Jerry Freeman.

Monroe Elementary School
Base Bid $ 88,468.00 Tuckpointing/sealing areas ‘a’ thru ‘c’
Add Alt. D 54,836.00 Tuckpointing/sealing areas ‘d’ thru ‘g’
Add Alt. G 458.00 - Power wash entrance wall
Total Bid Award $143,762.00

Bids were advertised with four bidders responding.
TOTAL BID AWARD $143,762.00. $150,000 was appropriated in the 1998 Capital Projects Fund for this project.

**Madison Elementary School**

<table>
<thead>
<tr>
<th>Bid Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Base Bid</td>
<td>$37,626.00</td>
</tr>
<tr>
<td>Add Alt. A</td>
<td>3,600.00</td>
</tr>
<tr>
<td>Add Alt. H</td>
<td>13,450.00</td>
</tr>
<tr>
<td>Add Alt. I</td>
<td>5,400.00</td>
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</tbody>
</table>

Total Bid Award $60,076.00

Bids were advertised with four bidders responding

TOTAL BID AWARD $60,076.00. $40,000 was appropriated in the 1999 Capital Projects Fund for this project, the remaining amount will be paid from the Building Construction/Improvement account at the Service Building.

**RECOMMENDATION:** Award is recommended to the lowest responsible and responsive bidder meeting specifications.

**Monroe School**

- Slatile Roofing & Restoration

**Madison School**

- Ramenda Masonry

Proofs of publication of the notice to Bidders were submitted, which publications were made on the 16th and 23rd days of April, 1999, in the South Bend Tribune and the Tri-County News, newspapers of general circulation printed and published in the City of South Bend. Said proofs of publication were filed with the Board and are in the following words and figures:

SEE LEGAL NOTICE BOOK - PAGE NUMBER 1793

Mrs. Patton asked about minority vendors, and the amount of the contract. She stated that it has been six months since the update. Dr. Stump said that August is the next time it will come up, they are done twice a year.

(See Appendix v)

**S-6 Application for National School Lunch Program - Agreement 71-7205/Adjustment to Lunch Prices**

**BACKGROUND:** The National School Lunch Act authorizes financial assistance to school programs through a state grant-in-aid program. The South Bend Community School Corporation qualifies for four types of assistance under this act: regular lunch/breakfast reimbursement, reduced price lunch/breakfast reimbursement, free lunch/breakfast reimbursement, and commodities.

**RECOMMENDATION:** It is recommended the Board of School Trustees approve continued participation in the National School Lunch Program Agreement 71-7205 for the 1999-2000 school year. Lunch prices have remained the same for the past two years. It is recommended that lunch
prices be raised based on projected increased food and labor costs as follows:

<table>
<thead>
<tr>
<th>Element</th>
<th>Current</th>
<th>Proposed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elementary</td>
<td>$1.40</td>
<td>$1.50</td>
</tr>
<tr>
<td>Middle School</td>
<td>$1.65</td>
<td>$1.75</td>
</tr>
<tr>
<td>High School</td>
<td>$1.65</td>
<td>$1.75</td>
</tr>
<tr>
<td>Breakfast</td>
<td>$ .90</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

Mrs. Sheila Bergeron moved the Board approve S-6, Application for National School Lunch Program-Agreement 71-7205/Adjustment to Lunch Prices, Mrs. Tina Patton seconded the motion which, upon vote, carried unanimously.

Mrs. Patton asked if were aware of any price increases for the vendors? Such as McDonald’s, Taco Bell, Burger King? Mr. Steve Smith said the cost that would be charged would depend on whether to raise the price. If cost to us is not increased, then would not increase that to the students.

(See Appendix v)

S-8 Permission to Advertise Additional Appropriation

BACKGROUND: I.C. 6-1.1-18-5 requires a school corporation to give notice of and to hold a public hearing if it wishes to appropriate more money in a particular year than the amount prescribed in the budget.

Due to the remediation allocation being larger than expected, the General Fund requires an additional appropriation of $66,590.00 in 1999. Revenues are available to support this request which must also be approved by the State Board of Tax Commissioners. Permission is requested to hold the public hearing at the next Board meeting, June 21, 1999. Public notice of the hearing will be published in the South Bend Tribune and the Tri-County News on June 4, 1999 and on June 11, 1999.

RECOMMENDATION: It is recommended that the Director of Financial Services place a legal advertisement notifying the public that the Board will hold a public hearing concerning an additional appropriation for the General Fund.

Mrs. Sheila Bergeron moved the Board approve S-8, Permission to Advertise Additional Appropriation, Mrs. Tina Patton seconded the motion which, upon vote, carried unanimously.

Dr. Sheehan asked was the advertisement placed on June 4th? Have those been moved back a week? Mr. Mike Hodgson said Yes. Have moved those advertisement dates back a week.

(See Appendix v)

VIII. OTHER
A. Adams High School Feasibility Study

Mrs. Sheila Bergeron moved the Board to complete the Adams High School Feasibility Study, which only about 50 - 70% complete, ready to address these issues for this school. The motion was seconded by Mrs. Jo Blacketor.

Dr. Hojnacki asked what the Administration had to say about this issue? Dr. Sheehan asked what the Administrations perspective was on this. Dr. Stump responded it that it had not been discussed as yet among the Administration. That is might be a part of the Facilities discussion, and that the Board might address and discuss it then and move on there.

Mrs. Putz said that it hadn’t been discussed because were looking at trying to identify the priorities that the Board asked and look at those. It would have Facilities implication. Some of the Facilities Studies that were done some time ago were outdated, and some programmatic issues would require some adjustments on Feasibility study and some decisions that would have to be made to do an adequate feasibilities study. Dr. Calvin said that the Administration would support the vote tonight if that is the desire of the Board.

Ms. Jasiewicz said that the Board is concerned about the Facilities and interested, during the last working session, talked and materials are available in the Superintendent’s office, next meeting being June 15th, could look at them to see what is there. May be other Board members who haven’t had a chance to look at them. Would not personally as a Board member ever make a motion under OTHER if it’s important. Run the risk of a motion not passing. The Board may not know where it is going. Out of courtesy, and because it needs to be done, and it is important to the Adams community, would support the motion. But, would like the Board to understand that back in 12/96 the Board went to adopting an agenda so that there would be no surprises and that motions wouldn’t be put under OTHER. The reason is so that everyone would be on an even keel. Understand that Board members are allowed to make a motion under OTHER by Roberts Rules of Order. Could the motion be clarified? Is the motion that the study be finished? Will support that the motion be clarified? Will support that the study be reinstated. Board first try to have it put it on the agenda.

Mrs. Bergeron said that it has to be completed by Hebard & Hebard. Mrs. Bergeron said that Adams is one of the buildings that needs work. This wasn’t a surprise to anyone. Talked with all of the Board members ahead of time and let them know about proposing this study be completed at tonight’s meeting.

Ms. Jasiewicz said that she understands that it was not a surprise. Some haven’t had time to look at the materials that need to be presented. Will support motion if it is restated that Hebard & Hebard finish the study that was started. Hope that future motions that Board first try to have it put on the table through the agenda.

Mrs. Sheila restates the motion, that the Feasibility Study for Adams be completed by Hebard & Hebard. Mrs. Blacketor seconded the motion.
Mrs. Patton asked if the study would be completed at no cost to the Corporation, or is there a larger picture? Reluctant to go on that if Hebard & Hebard don’t present something in writing stating that it will be done free of cost. Willing to support it if there is no cost to the Corporation. Mr. Hebard said will complete the studies on Adams and Madison. Will be more than happy to complete this study. This will be free by Hebard & Hebard. Dr. Calvin said that she wants to clarify that this if free. Part of the minutes said that you would be meeting with the staff. He understands that this does not guarantee a contract. Would complete the study at a minimum of cost.

Dr. Hojnacki said that motions should not be introduced and doing business at a Board meeting, and picking out buildings here and there. It is unfair to the Board and to the community. Could be creating a set of policy without trying to do that. People will be lined up saying to do it for their building also. Dr. Sheehan said that he will vote against the motion. Singling one building out as opposed to looking at things in a systematic fashion. Preference not to vote against it tonight, but to wait until two meetings from now. Wait until the Working Session on July 15, 1999. Have a more complete discussion of the issue. Then pending that motion, voting on it. Then discuss it on the June 21, 1999 meeting.

Ms. Jasiewicz it is a risk of putting a motion under OTHER. Unfair to not let Hebard & Hebard continue with the study. No reason not to possibly pay. Possibly the motion maker would withdraw the motion, and to through the channels so that there is a sure possibility that a motion that is important the Adams community would pass.

Mrs. Bergeron withdrew the motion. Mrs. Jo Blacketor seconded the motion to withdraw.

Dr. Sheehan said that this is something that should be discussed at the June 15th meeting, and anyone who has any other suggestions for any other specific items, or resolutions to consider in the future should get it to Dr. Sheehan to be considered at the following meeting. Dr. Calvin told Mr. Ken Hebard thank you for the offer.

IX. HEARING OF VISITORS - NONAGENDA ITEMS

Superintendent’s Contract Extension - Mr. Samuel Brown, 528 N. St. Joseph Street, would like to at this particular time lobby for the Superintendent’s of Schools contract extension like I have in the past. As we know that the school year is coming to an end, and I know that sometime the Board will be sitting down and re-evaluating the Superintendent of Schools. I am hoping and praying that sound minds will take over. I am hoping that we can resolve this issue, and give the Superintendent a contract extension. I think that this has carried on to far. I think that we have some very important issues that we should sit down and discuss. I would like to ask the Board if it is inevitable that you don’t extend the Superintendent of Schools contract, when will the general public know of your alternative plans. I think that the public has been waiting in limbo a long time. I think the young lady has done a fine job, and that this needs to be brought to a closure. I think as a tax payer and citizen in this community, I have a right to know what is going to be done about this. We have been doing this for about a year now. We are willing to
lobby for a year if that’s what it takes. But I think sound minds should take over and bring this to a closure. Because if the will is not broken, we shouldn’t try to fix it. And it is not broken, her record speaks and proves that. When this community must have a bad omen on it, we always seem to do thinks in our community to divide the community instead of bringing it together. What will it be next? We have to bring this community together in unity, and start working on stuff that is going to make our community a better place. I don’t know when the dark cloud is going to lift off of our community and let the rays of sun shine down on us. God know that we need it. Our community right now is torn apart. The school Board issue is tearing our community apart and affecting our kids. Thanking everyone for letting me say a few words tonight. Will be hear and keep lobbying, I think you owe us that. Let’s get this matter taken care of, let’s sit down and get the contract extension taken care of. Let’s start building our school system, we are losing people. People come in our school system, the first thing they want to know if it is a sovereign sound school system. We are not able to say that with the diversity, arguing and bickering about our Superintendent. People are being turned away. Let’s get this done. I hope it will be done soon.

Marcedes Wins, 1302 East Salfont, in support of the renewal of Dr. Calvin’s contract. This gentleman has expressed my view and the communities view. I’m sure you know that by this time that the community wants Dr. Calvin’s contract renewed. But I come to you tonight to speak to you from the viewpoint of a substitute teacher. We haven’t heard much from that aspect and viewpoint. I have a tenure of being a substitute teacher for about 19 years for the South Bend Community School Corporation and many others. I have been through at least two Superintendent’s in the South Bend School Corporation, and I have seen a great improvement over the years since Dr. Calvin has taken the role of Superintendent. Just plain everyday, basic everyday things. I know Dr. Calvin did not just walk into those classrooms and say, “You do this and you do that,” she must have had some influence. I have seen a better learning community and environment. To be able to work in it as a substitute teacher, and be able to compare it with other school corporations. I have seen brighter classrooms. It is not perfect yet, I know you have some issues before you dealing with teacher’s and their behavior and interactions with students, but let me tell you. I have seen an improvement with teachers and their communications skills with students, just since Dr. Calvin has been here. I believe these improvements are fundamental to what you have been discussing about the ISTEP tests. Another piece of that puzzle goes back to the parents. To help the students stay focused in the classrooms. They need to be helping parents and teachers understand to develop better life skills that we can pass on to our young children. That is the basic foundation of learning. Everyone comes from different social backgrounds. Help each area and level to be able to achieve. I see all of the things that you are doing to make the School system a better and brighter place for everyone. We are a pool of the tax pool, have a vested interest in children, because if we don’t have an educated community, it is going to affect the rest of our lives, and the resources we have to use as we grow older. I have not heard a budget crunch in years, I see you moving toward futuristic goals for our educational system. So I really believe that with Dr. Calvin and you as a Board of Educators that you can move us right into the 21st Century and be the best school corporation in Indiana. Thank You.
Mrs. Nancy King, 3029 Woodmont Dr., I have two items that I would like to talk about. One is the upcoming meeting on June 15th that you have regards to buildings. One of the concerns that I have is that there are a number of issues that impact building configuration, and renovations, new buildings, whatever decisions are regarding new structures. It seems to me that those issues need to be addressed before you can decide what your going to do with buildings. The Board over the last two or three years have talked about issues of choice. They had talked about different middle school configuration, they have talked about distance learning. Our corporation has had an enormous shift with the population over the past ten or twelve years, and yet we have not redistricted. I guess I am bewildered as to how you can make any real reasonable decisions about buildings and what your going to do with them, when you haven’t addressed those kinds of issues. You have to make those decisions before you can decide whether your going to expand a building, which buildings your going to expand, which ones your going to renovate. What you want to do with different buildings. I think you need to address those issues before you can make other decisions. Secondly, Dr. Calvin’s Superintendent. I whole heartedly support Dr. Calvin, and the job she’s done since being elected in 1993 when the Board asked her to do the impossible, because we were unable to attract other candidates at that time. We asked her with almost no central office experience, to take over a multi-million dollar school corporation. How much more could have been done, instead of trying to show that Dr. Calvin was incompetent? The enormous amount of time in work for the school corporation. I would tell you in my own personal opinion, that Dr. Calvin is the only one that has children at the center of what she does. I would ask that you extend her contract. I am a realist, at least four of you have been elected I believe, and have stated at different times that you would not renew Dr. Calvin’s contract, and that you wanted to get rid of Dr. Calvin. So I ask you for a second option, Dr. Calvin has serviced this school corporation for many years prior to becoming Superintendent. She brought many honors upon our school corporation. I ask that if you choose not to renew her contract that you allow her to retire with dignity and respect next June. I believe that is a very important component. That you spend this next year working together, trying to get something done. If you were really concerned about our children, Dr. Calvin is going to be here another year, unless you find some way to get rid of her prior to that. I would ask for our children’s sake, for whom I believe you were elected, and for whom your advocacy is required, that you work together this next year, and get some things done for our children instead of bickering between yourselves. I think the community deserves that, and I think our children deserve that. Thank You

Rebecca Johnson, 1454 Sorin, speaking on behalf of Dr. Calvin. I think that we have to many things going the right way to dismantle her contract. It is a tragedy that someone is so anxious to get rid of Dr. Calvin’s contract. She is working, she is not just sitting around. Once you don’t renew the contract, then your going to have a break. Anyone else that comes in is going to have to start all over again. You have five more years before you ever get started again. I don’t believe a single solitary person on this Board believes that Dr. Calvin is incompetent. I just don’t believe it. This has to be something that you just want to do. It is a tragedy for the kids. This community, it is important that the community school system be stable. There are to many projects going on for the school system not to be stable. Dr. Calvin worked hard to get this system in a monetary position. I would like to see her stay in her position, and then she can retire when she wants to. Thank You.
Mr. Kay Jenkins, 16066 Covington Parkway, I understand that these are venting sessions, and I know that you don’t want it to be that way. I am a supporter of Dr. Calvin, in all respects she has upheld her office with competence and dignity. Mr. Richard Green, Title I system, Mr. Green went on a Special Ed student to graduate from McCallister. He became a Superintendent of schools in Minneapolis. He went to Harvard, got a doctorate degree, special ed student. He had a vision. He thought he could make a difference. He was chosen as superintendent of schools in New York City. The oldest school was 75 years old. I saw him again and he didn’t look good. He said the he learned today that there were in the school district 63,000 pregnant teenagers, and we haven’t done a thing to stop it, and the youngest one is 9 years old. He died 2 months after that from the stress and the pressure. He felt like he could make a difference. I am a great one for pounding round pegs into square holes. If you have someone in the community that serves with dignity and respect, what is wrong with that? There is a personal agenda, it is the wrong agenda. You should be here to help improve this community. It is a changing community. We have changing children. This isn’t the only district that is changing. If it’s test scores that your worried about. There are some things that can be done. It would depend on cooperation from everyone. It depends on your goals.

X. **ADJOURNMENT**

The Board of School Trustees has scheduled a working session to discuss facilities, Monday June 15, 1999, 5:00 p.m., in the Bruggner Room of the Education Center, 635 S. Main St., South Bend, IN.

The next regular meeting is scheduled on Monday, June 21, 1999, 5:30 p.m., in the Bruggner Room of the Education Center, 635 S. Main St., South Bend, IN.
There being no further business to discuss, the meeting adjourned at 8:25 p.m. These minutes were taken by Elizabeth Warr.

President

Vice-President

Secretary

Member

Member

Member

Member